

**Profile of Jafrul Hasan Sharif,
Advocate Supreme Court of Bangladesh
& Managing Partner, Attorneys
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Mr. Jafrul Hasan Sharif has over 25 years of experience, working in the field of corporate legal service, labor matter, compliance audit, and human rights issues as a lawyer. Mr. Sharif has vast experience in resolving labor disputes, legal implication of human resource management, labor compliance in the industries and alternative dispute resolution. Mr. Sharif has expertise in dealing with labor, civil and criminal cases in the lower and upper Judiciary.

Currently Mr. Sharif is a practicing lawyer and supporting the policy reform committee as a Labor Law expert in the Labor and Employment Ministry of the Government of Bangladesh. He supported the ministry to draft **the Bangladesh Labor Act 2006, The Bangladesh Labor (amendment) Act 2013, 2018 and National Labor Policy 2012 of Bangladesh. The National Labor Policy 2012** approved by the cabinet after thirty-two years of countries labor policy of 1982. He also drafted **the Bangladesh labor Rules 2015 and its amendment in 2022, National Inspection Policy and Inspection Manual for the ministry of labor and Employment** as a core member of the drafting committee. He also reviewed and supported the government to reform the **Bangladesh EPZ Labor Act 2019 and the Bangladesh EPZ Labor Rules 2022**. In addition, Mr. Sharif is a reputed resource person and experienced trainer on Corporate legal affairs, labor and industrial dispute resolution. He conducts training courses, workshops, seminars for government officials, corporate bodies, police officials, judges, lawyers and non-governmental organizations on Labor Laws, corporate legal issues, alternative dispute resolution, human rights and legal aid.

In addition, Mr. Sharif has also contributed in developing various policy documents for the Readymade Garments Industries as per labor laws of Bangladesh; the documents were prepared for RMG Industries, as a legal consultant of IIFC, a project of World Bank. He also contributed for developing social compliance training module for GIZ. He also worked as a GIZ consultant for developing social compliance standard for RMG industries in Bangladesh. He also worked as labor expert to conduct Bangladesh Labor Assessment for US Mission under the US State Department in 2008 and 2014. He also prepared the code of conduct and labor compliance documents for Shrimp Processing industries of Bangladesh as legal consultant of USAID. Recently he supported the civil society for drafting the **Foreign Donations Act 2016** and its Paripatra (Circular) 2021. He also supported the Ministry of Labor and Employment for drafting the **Essential Services Act 2023**.

Mr. Sharif has a Master's and a Bachelor's degree in Law from the University of Dhaka and is a practicing Lawyer of the Supreme Court of Bangladesh. He has completed his post-graduation in personnel management in Bangladesh Institute of Management (BIM); he is also a certified lead auditor for SA 8000. Since January 2007 Mr. Sharif is also working as a regular resource person of **Bangladesh Institute of Management (BIM), Bangladesh Institute of Management of Governance (BIMG) former Civil Service College (CSC) and United International University**

(UIU) as a legal and labor law expert. He is also the **member of National Occupational Health and Safety Council**, an advisory council supervised by the government under the supervision of Ministry of Labor and Employment.

Mr. Sharif has had significant contribution in the NGO sector of Bangladesh. He has supported Manusher Jonno Foundation (MJF) in their legal and corporate affairs allowing them to expand their organization and branch out to complete all of their organizational objectives. He has worked for the Carter Centre of the United States in Bangladesh, and has been recognized by ex-president of the United States of America, Mr. James (Jimmy) Earl Carter Jr. for his contributions in setting up the Carter Center in Bangladesh. He has supported the establishment of the BRAC Environment Trust Fund by regulating all of the legal requirements for the financial contribution to the fund and its approval.

Currently Mr. Sharif is a practicing lawyer of the High Court Division of the Supreme Court of Bangladesh and managing partner of Attorneys, a legal and management consulting firm. Mr. Jafrul Hasan Sharif advises different national and international organizations like Banglalink, Ericsson, NEC Corporation (Japan), Heidelberg Cement Group(Germany), Lafarge-Holcim, Seven Rings Cement, Bata, Pan Pacific Sonargaon Hotel, Intercontinental Hotel Dhaka, Hotel Grand Sultan, Holiday Inn Dhaka, R-pac Ltd, Standard Chartered Bank, City Bank, Prime Bank Limited, Standard Bank, IDLC Finances Ltd, Walton Group, Kazi Farms, LeeWrangler (Kontoor), VF corporation, Inditex, H&M, ZXY International, Marico (India), Godrej (India), Emami (India), Himalaya, Dabur (India), Samsung R&D, Summit Communications, Source Direct International UK (Little wood), Campvalley HK, Bohemian Travel Gear Ltd, Evergreen (BD) ltd China, King Kong Group, Hansol Group Korea, TUV SUD,TUV-Rheinland, Intertek, ITS Lab Test, MASCO Group, Fakir Fashions, Fakir Knitwear, Fakir Apparels, Elite Group, Berger Paints Bangladesh Ltd, Up2date, United Surgical ltd (UK Company), SML International (UK Company), Checkpoint, ShopUp, Bashundhara Group, BDJobs, Bangladesh Frozen Foods Exporters Association (BFFEA), NovoAir, Bangladesh Tea Association (BTA), Oxfam GB, MSF, Project Concern International (PSI) USA, BWAA(Australia), GIZ, ICOO, Orbis International, International Committee of the Red Cross (ICRC), Surjer Hashi Network (SHN), American Tower BD Ltd, Unique Hotels and Resorts Ltd (Westin Dhaka and Sheraton Dhaka), KAFCO, DHL, Petromax LPG, Colgate UK etc.

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