

## **Rajib Debnath**

MBA (MKT), BSc (Chem Engg.)  
Associate Head SHE&R  
Perfetti van Melle BD Pvt. Ltd.



Mr. Rajib Debnath, is a well-experienced 'Health Safety & Environment (HSE)' professional with more than 15 years of successful career length in the field of project, manufacturing and process industry that includes Thread Dying & Finishing, Pharma, Oil & Gas sector and FMCG. Currently he is holding the position of "Associate Head, Safety, Health, Environment & Risk Analyst (SHE&R)" in Perfetti Van Melle Bd Pvt Ltd. Previously he also worked for some other world reputed top global/multinational companies in Bangladesh like US based oil & gas company Chevron Bangladesh, UK Based pharmaceutical company GlaxoSmithKline (GSK) Bangladesh, UK based swing thread company Coats Bangladesh, German Based Industrial and Medical gas company Linde Bangladesh, Italy & Netherland based sugar based confectionary company Perfetti Van Melle in the field of Construction, Operations and HSE.

During his long professional career, Mr. Rajib availed the opportunity of getting extensive local and overseas professional training in several countries including USA, UK, Srilanka, India etc. which enabled him to enhance his knowledge & expertise in his field as well as to largely contribute in promoting the overall corporate & industrial HSE culture and management system up to world-class standard in all those multinational companies he has worked for. He also played a key role as a member of audit team in several prestigious corporate HSE compliance audits in different industries.

After graduating as a Chemical Engineer from Shahjalal University of Science & Technology (SUST), He obtained his Master of Business Administration (MBA) from University of Information Technology & Science (UITS), Dhaka. Later with a goal to accelerate his career growth in HSE, he also achieved some national & internationally recognized prestigious certifications like Occupational Hygiene Modules (**W501**- Measurement of Hazardous Substances; **M502**- Thermal Environment; **M503**-Noise: Measurement & Its Effect; **M505** - Control of Hazardous Substances; **M506**- Ergonomics Essentials, including Manual Handling and DSE; **M507**- Health Effects of Hazardous Substance) from British Occupational Hygiene Society (BOHS, UK), NEBOSH IGC (UK), Lead Incident Investigator, Post Graduate Diploma in HRM from Bangladesh Institute of Management (BIM), Fire Safety Manager from Bangladesh Fire Service & Civil Defense (BFSCD) etc. He is also a certified Lead Auditor on ISO 45001:2018 (Occupational Health & Safety Management System) Internal Auditor on ISO 9001, ISO14001 & ISO 45001.